



SEC 7 / 2018-19

10th May 2018

The General Manager, DCS – CRD
BSE Limited
Corporate Relationship Department
1st Floor, New Trading Ring
Rotunda Building, P J Towers
Dalal Street, Fort,
MUMBAI - 400 001
Scrip Code: **500114**

The General Manager, DCS – CRD
National Stock Exchange of India Ltd
Exchange Plaza,
Bandra-Kurla Complex,
Bandra (East),
MUMBAI - 400 051
Symbol: **TITAN**

Dear Sirs,

Sub: Outcome of the Board Meeting held on 10th May 2018

At the Board Meeting held on 10th May 2018, the following decisions / items were taken amongst others:

1. Mr. Noel N Tata, nominee of Tata Sons Limited (Co-Promoter of the Company), has been appointed as Vice-Chairman of the Board of Directors of the Company.
2. Mr. B. Santhanam (DIN:00494806) has been appointed as an Independent Director on the Board of Directors of the Company, subject to the approval of shareholders.

Pursuant to Regulation 30(2) read with Para A of Part A of Schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we give below the information as prescribed for the appointment of Non-Executive Director.

Date of appointment	May 10, 2018
Brief Profile	The brief profile of Mr. B. Santhanam is enclosed.
Disclosure of relationship between Directors	He is not related to any other Directors of the Company

3. Ms. Shilpa Prabhakar Satish, IAS (DIN:07820677), nominee of Tamilnadu Industrial Development Corporation Limited (TIDCO) Co-promoter of the Company, has resigned from the Board of Directors of Titan Company Limited with effect from 10th May 2018.

You are requested to please take the above changes on record.

Thank you.

Yours truly,
For TITAN COMPANY LIMITED


A R Rajaram
Vice President-Legal & Company Secretary



Encl. As stated

Titan Company Limited

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Registered Office No. 3, SIPCOT Industrial Complex Hosur 635 126 TN India, Tel 91 4344 664 199, Fax 91 4344 276037, CIN: L74999T21984PLC001456
www.titan.co.in

A **TATA** Enterprise

PROFILE OF Mr. B. SANTHANAM

- ◆ Mr. Santhanam obtained his B.Tech in Civil Engineering (1978) from Indian Institute of Technology, Madras and Post-Graduation in Management (1980) from Indian Institute of Management, Ahmedabad.
- ◆ At Grindwell Norton, a Saint-Gobain Group Company, Mr. Santhanam, starting as a Management Trainee, served in various functions such as Information Technology, Operations, Product Development, Sales and Marketing ending up as a Member of Management Board.
- ◆ In 1996, he worked closely with the Saint-Gobain Group (Turnover in excess of € 40 billions) to develop strategic blueprint for Saint-Gobain's investments in Flat Glass in India.
- ◆ Over the last two decades, as Founder Managing Director of Saint-Gobain Glass India, he was instrumental in the Group's investment of over € 800 Million in Flat Glass to create a Pan India manufacturing footprint across Tamil Nadu, Gujarat and Rajasthan starting with World Glass Complex at Sriperumbudur followed by acquisition of modern Float Glass plant near Bharuch in Gujarat and creating a new Glass Complex in Bhiwadi, Rajasthan. He is also responsible for Flat Glass business in Egypt and Malaysia. Saint-Gobain has achieved Quality, Operational, Innovation and Market leadership position in India and has won numerous Regional and National Awards in Innovation, Brand Building, EHS, Water Management, HR Excellence, Corporate Social Responsibility, etc.
- ◆ He is an elected **Member of the National Council of CII** (*India's Premier Industry Association with over 8,000 Members*) since 2006 and was the **Chairman of the CII Southern Region (2013-14)**. He is active in advocating diversity in work force and has been a founding champion of the "**Indian Women Network**" (IWN) as part of the diversity agenda of CII. Santhanam is playing an active role in shaping India's policies in Human Resources, Skill Development, Manufacturing and Digitalization.

CII National Council:

(year)

- Elected National Council Member (2006-Till date)
- Chairman - National Task Force on Good to Great (GTG) Companies - 2014-16
- Chairman - National Committee on Human Resources - 2010-11
- National Committee on Human Resources & Skills - 2006-10

CII Southern Regional Council:

(year)

- Chairman – Southern Regional Sub-Committee on Manufacturing and Digital Excellence - 2017 -
- Chairman - Southern Regional Sub-Committee on Skill Development - 2011-13
- Chairman - Task Force on Skills, Employability, Affirmative Action & ITI-IMC - 2007-09
- Chairman - Tamil Nadu State Council - 2005-06

Academic Engagement:

- ❖ Mr. Santhanam is a **Member on the Board of Governors of Indian Institute of Information Technology, Design and Manufacturing (IIIT D&M)** nominated by **Government of India** to represent Industry.
- ❖ He is one of the Founder Directors of IIT Madras Research Park.
- ❖ He was a **Member of the Syndicate of Anna University** nominated by **Government of Tamil Nadu** to represent Industry (2012-15).

Corporate Engagement:

- ❖ Mr. Santhanam is an Independent Director on the Board of Wheels India Limited with effect from 2014.
- ❖ He is Director on the Board of Saint-Gobain Glass Egypt S.A.E. since 2011.

Other Professional Bodies:

- ❖ Mr. Santhanam as **President of Employers' Federation of India (EFI)** during the year 2009- 2010 was active in pursuing labour reforms with Government of India. (EFI is an apex body of Employers' Organizations and Industries on matters concerning Labour, Human Resource Management and Industrial Relations).
- ❖ He was the **Chairman of "iGlass" – Indian Glass Association**.
- ❖ He is **Member of World Presidents' Organization (WPO)**.
- ❖ He is a **Founder Member of Glass Academy and Glazing Society of India**.

