



SEC 10 / 2020-21

08th June 2020

The General Manager, DCS – CRD
BSE Limited
Corporate Relationship Department
1st Floor, New Trading Ring
Rotunda Building, P J Towers
Dalal Street, Fort,
MUMBAI - 400 001
Scrip Code: **500114**

The General Manager, DCS – CRD
National Stock Exchange of India Ltd
Exchange Plaza,
Bandra-Kurla Complex,
Bandra (East),
MUMBAI - 400 051
Symbol: **TITAN**

Dear Sirs,

Sub: Appointment of Independent Director

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Board of Directors of the Company at its meeting held on 08th June 2020 approved the appointment of Ms. Sindhu Gangadharan as an Additional Director in the capacity of Independent Director for a term of 5 years with effect from 8th June 2020, subject to the approval of shareholders of the Company.

Ms. Sindhu Gangadharan will hold office upto the date of the ensuing Annual General Meeting wherein her appointment as an Independent Director will be placed before the shareholders for their approval.

The details of appointment of Ms. Sindhu Gangadharan, as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September 2015 is given in Annexure A to this letter.

Kindly acknowledge receipt.

Thank you.
Yours truly,
For TITAN COMPANY LIMITED

Dinesh Shetty
General Counsel & Company Secretary

Encl. As stated

Annexure A

Sr. No.	Details of events that need to be provided	Information of such events
a)	reason for change viz. appointment, resignation, removal, death or otherwise	Ms. Sindhu Gangadharan has been appointed as an Additional Director in the capacity of Independent Director.
b)	date of appointment/ cessation (as applicable) & term of appointment	8 th June 2020 Term of Appointment - She will hold office as a Director upto the next Annual General Meeting of the Company, and thereafter, subject to the approval of the Members at the said Annual General meeting, as an Independent Director.
c)	Brief profile (in case of appointment)	<p>Ms. Sindhu Gangadharan is SVP and Managing Director of SAP Labs in India, responsible for SAP's development facilities in Bangalore, Pune, Mumbai and Gurgaon. SAP Labs India is the largest R&D center outside SAP's headquarters in Germany and a leading hub for innovation and a hot spot for talent and diversity.</p> <p>Ms. Sindhu joined SAP two decades ago, when SAP Labs India had just set up its operations in Bangalore. She later moved to SAP's headquarters in Walldorf, Germany, working on various products, technology and innovation platforms, and has held several strategic and leadership positions managing global teams. She has studied Computer Science Engineering from Bangalore University and began her career at SAP in the CRM Middleware space.</p> <p>Ms. Sindhu has played a pivotal role in shaping SAP's Integration strategy by growing SAP's Integration product portfolio as Head of Product Management for SAP Cloud Platform Integration, IoT and SAP Process Orchestration. Her deep technical expertise and business knowledge led her to head the critical integration function in SAP's Technology and Innovation organization in the Office of the CTO.</p> <p>As SAP introduced the Intelligent Enterprise strategy, Sindhu was asked to head SAP's strategic and global Intelligent Enterprise Program reporting into SAP's Executive Board. She has been instrumental in bringing to life SAP's vision and strategy of the Intelligent Enterprise by orchestrating the end-to-end process delivery roadmaps to rapidly transform data into valuable insights for customers.</p> <p>Ms. Sindhu is recognized as a thought leader in integration and innovation technologies, both within</p>

Titan Company Limited

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Registered Office 3, Sipcot Industrial Complex Hosur 635 126 TN India. Tel-91 4344 664 199 Fax 91 4344 276037, CIN: L74999TZ1984PLC001456
www.titancompany.in



		<p>and outside of SAP and is a frequent speaker at SAP's prominent global technology events. Her experience and deep expertise across SAP's product portfolio have helped her forge strong relationships with SAP's customers & partners, analysts, influencers and investors.</p> <p>Ms. Sindhu is a strong advocate of using technology to benefit customers and the society. She is also a strong believer in diversity being key for any successful organization and has been actively contributing towards SAP's drive for Women in Technology. As a proud mother of two, she believes the best way to seek work-life balance is to treat them as a continuum and have fun in the process.</p>
d)	disclosure of relationships between directors (in case of appointment of a director)	Ms. Sindhu is not related to any Director of the Company.
e)	Information as required pursuant to BSE Circular with ref. No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with ref. No. NSE/CML/2018/24, dated 20 th June 2018	Ms. Sindhu is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

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