

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO DIRECTORS
2020-21**

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has conducted various familiarisation programme for its Directors with an objective to provide training to Directors so as to enable them to understand the Company, its operations, strategy, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2020-21, the following familiarisation programmes for Directors were conducted.

Sl No.	Subject matter of the Programmes	No. of Programmes attended by Directors		No. of hours spent by Directors	
		During the FY 2020-21	Cumulative till date from 1 st April 2015	During the FY 2020-21	Cumulative till date from 1 st April 2015
1	Induction of new Director	1	39	1 hr	76.05 hrs
2	Induction on Ethics practices at Titan	1	40	1.5 hrs	77.35 hrs
3	Familiarisation to the processes of the Board Audit Committee	1	41	1.5 hrs	79.05 hrs
4	Introduction to Titan Company's values and capabilities	1	42	1 hr	80.05 hrs
5	Induction on processes of Watches & Wearables Division	1	43	1 hr 20 mins	81.25 hrs
6	Induction on processes of Jewellery Division	1	44	1 hr 40 mins	83.05 hrs
7	Induction to CaratLane	1	45	1 hr	84.05 hrs
8	Induction to Design Excellence	1	46	1 hr 20 mins	85.25 hrs
9	Induction on processes of Eyewear Division	1	47	45 mins	86.10 hrs

10	Induction on people processes at Titan	1	48	1 hr 30 mins	87.40 hrs
11	Induction on Financial processes at Titan	1	49	1 hr 20 mins	89 hrs
12	Induction on processes of Fragrances & Accessories business vertical	1	50	1 hr 20 mins	90.20 hrs
13	International Business Division at Titan	1	51	1 hr 30 mins	91.50 hrs
14	Induction on Digital function at Titan	1	52	1 hr	92.05 hrs
15	Induction on Titan Engineering & Automation Limited	1	53	1 hr 30 mins	92.35 hrs

Besides the above, the directors are familiarized with the scenario planning of the Company with a view to change its strategies to the post-COVID normal and Safety and Sustainability initiatives of the Company.
